Office of the Comptroller Internal Complaint Activity Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

Data as of March 30, 2004 - End of Second Quarter Fiscal Year 2004

Note: 2002 figures reflect Homeland Security divestiture period.

N/A represents data not captured at time posting or not collected in manner required, development is in progress.

COMPLAINT ACTIVITY	FY2004 END OF		COMPARA PREVIOUS I	TIVE DATA		
	2ND QTR	2003	2002	2001	2000	1999
Number of Complaints Filed in						
FY 1614.704(a)	1	8	14	16	23	23
Number of Complainants						
1614.704(b)	N/A	N/A	N/A	N/A	N/A	N/A
Repeat Filers 1614.704(c)						
	N/A	N/A	N/A	N/A	N/A	N/A

29 CFR §1614.704(d)	29 CFR §1614.705 COMPARATIVE DATA									
COMPLAINTS BY BASIS	FY2004 END OF	PREVIOUS FISCAL YEAR									
	2ND QTR	2003	2002	2001	2000	1999					
Race	0	6	7	16	18	15					
Color	0	0	0	0	0	0					
Religion	0	4	1	0	0	0					
National Origin	0	0	2	2	2	1					
Sex (including complaints filed											
under Equal Pay Act)	0	5	9	18	12	17					
Disability	0	7	10	5	9	3					
Age	0	5 5 13 17 10									
Reprisal	0	0 8 1 13 16 12									
Non-EEO	0	0	0	0	0	0					

Note: Data not collected by Color - Color included in basis "Race"

29 CFR §1614.704(e	•)	29 CFR	§1614	1.705 CO DATA	OMPAR	ATIVE
COMPLAINTS BY ISSUE	FY2004 END OF	PF	R			
	2ND QTR	2003	2002	2001	2000	1999
Appointment/Hire	0	0	3	10	1	0
Assignment of Duties	0	2	3	0	5	1
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						

Demotion	0	0	0	0	0	0
Reprimand	0	6	0	4	2	2
Suspension	0	4	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	0	2	1	15	17	12
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	6	2	0	10	1
Sexual	0	0	0	1	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	1	1	0
Promotion/Non-Selection	0	4	20	16	22	36
Reassignment						
Denied	0	0	0	0	6	0
Directed	0	0	0	2	0	1
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	1	2	0	5
Terms/Conditions of						
Employment	0	3	7	12	6	0
Time and Attendance	0	8	2	0	2	0
Training	0	0	0	4	8	0
Other	0	0	0	0	0	0

29 CFR §1614.704(f)		
Processing Time "post the average length of time it takes to complete each step of the process for every complaint that is	2004 END 0	OF 2ND QTR
pending during any time of the then fiscal year"	NUMBER	AVERAGE DAYS
All complaints pending in Investigative Stage	0	0
All complaints pending in Final Agency Action	0	0
All complaints pending in which Hearing was not		
requested	0	0
Time in Investigation Stage	N/A	N/A
Time to issue Final Agency Action	N/A	N/A
All complaints pending in which a Hearing was		
requested	17	1250.88
Time in Investigation Stage	N/A	N/A
Time to issue Final Agency Action	N/A	N/A

29 CFR §1614.704(g)	29 CFR §1614.705 COMPARATIVE DATA
27 61 K 3 16 14.764 (g)	PREVIOUS FISCAL YEAR

COMPLAINTS DISMISSED BY AGENCY PURSUANT TO 1614.107(a)	FY2004 END OF 2ND QTR	2003	2002	2001	2000	1999
Total Complaints Dismissed by						
Agency	0	3	2	1	2	1
Average days pending prior to						
dismissal	0.00	418.33	72.50	195.00	213.00	46.00

29 CFR §1614.70	04(h)			29 CFI	R §1614	1.705 C	OMF	PARA	TIVE	DAT	Α	
TOTAL AGENCY ACTIONS	200	4	PREVIOUS FISCAL YEAR									
DISCOLMINATION		2TR	20	03	200)2	20	01	20	00	19	99
DISCRIMINATION	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings												
704(h)(1)	0	0	0	0	0	0	0	0	0	0	0	0
Without Hearing 704(h)(2)	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing 704(h)(3)	0	0	0	0	0	0	0	0	0	0	0	0

29 CFR §1614.70	29 CFR §1614.704(i)				R §1614	1. 70 5 C	OMF	PARA	TIVE	DAT	Α	
FINDINGS OF	200	4			PREV	IOUS F	ISC	AL YE	EAR			
DISCRIMINATION	2ND C	ΣTR	20	03	200)2	20	01	20	00	19	99
RENDERED BY BASIS	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings												
704(i)(1)	N/A	N/A	N/A	N/A	N/A		N/A	N/A			N/A	
Race	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Color	N/A	N/A	N/A	N/A	N/A			N/A			N/A	N/A
Religion	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A
National Origin	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A
Sex (include Equal Pay	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A
Disability	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Age	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A
Reprisal	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Number Findings Rendered												
Without Hearing 704(i)(2)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Race	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Color	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Religion	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
National Origin	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sex (include Equal Pay	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Disability	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Age	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reprisal	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Number Findings Rendered												
After Hearing 704(i)(3)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Race	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Color	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Religion	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A			N/A	N/A
National Origin	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Sex (include Equal Pay												
Act)	N/A											
Disability	N/A											
Age	N/A											
Reprisal	N/A											

29 CFR §1614.7	04(j)		29 CFR §1614.705 COMPARATIVE DATA									
FINDINGS OF	2004 EN	ID OF			PREV	IOUS F	FISC	AL YE	EAR			
DISCRIMINATION	2ND QTR	DATA	20	02							10	00
RENDERED BY ISSUE	#	%	#	03 %	200 #	%	#	01 %	#	00 %	19 #	99 %
Total Number Findings	#	76	#	76	#	76	#	/6	#	76	#	76
704(j)(1)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Appointment/Hire	N/A	N/A	N/A	N/A	N/A	N/A				N/A	N/A	
Assignment of Duties	N/A	N/A	N/A	N/A	N/A	N/A					N/A	
Awards	N/A	N/A	N/A	N/A	N/A	N/A					N/A	
Conversion to Full-time	N/A	N/A	N/A	N/A	N/A	N/A				N/A	N/A	
Disciplinary Action	N/A	N/A	N/A	N/A	N/A	N/A				N/A	N/A	
Demotion	N/A	N/A	N/A	N/A	N/A	N/A					N/A	
Reprimand	N/A	N/A	N/A	N/A	N/A	N/A					N/A	
Suspension	N/A	N/A	N/A	N/A	N/A	N/A	_			N/A	N/A	
Removal	N/A	N/A	N/A	N/A	N/A	N/A	_		N/A	N/A	N/A	
Other	N/A	N/A	N/A	N/A	N/A	N/A			N/A		N/A	
Duty Hours	N/A	N/A	N/A	N/A	N/A	N/A	_			N/A	N/A	
Evaluation/Appraisal	N/A	N/A	N/A	N/A	N/A	N/A				N/A	N/A	
Examination/Test	N/A	N/A	N/A	N/A	N/A	N/A				N/A	N/A	
Harassment	N/A	N/A	N/A	N/A	N/A	N/A					N/A	
Non-Sexual	N/A	N/A	N/A	N/A	N/A	N/A					N/A	
Sexual	N/A	N/A	N/A	N/A	N/A	N/A	_				N/A	
Medical Examination	N/A	N/A	N/A	N/A	N/A	N/A	_			N/A	N/A	
Pay (Including Overtime)	N/A	N/A	N/A	N/A	N/A	N/A			N/A		N/A	
Promotion/Non-Selection	N/A	N/A	N/A	N/A	N/A	N/A	_				N/A	N/A
Reassignment	N/A	N/A	N/A	N/A	N/A	N/A				N/A	N/A	N/A
Denied	N/A	N/A	N/A	N/A	N/A	N/A				N/A	N/A	N/A
Directed	N/A	N/A	N/A	N/A	N/A	N/A	_			N/A	N/A	N/A
Reasonable Accommodation	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reinstatement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Retirement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Termination	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Terms/Conditions of												
Employment	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Time and Attendance	N/A	N/A	N/A	N/A	N/A		N/A			N/A		N/A
Training	N/A	N/A	N/A	N/A	N/A		N/A		N/A	N/A	N/A	N/A
Other	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Findings Without Hearing												
704(j)(2)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Appointment/Hire	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Assignment of Duties	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Awards	N/A	N/A	N/A	N/A	N/A		N/A					N/A
Conversion to Full-time	N/A	N/A	N/A	N/A	N/A		N/A			N/A		N/A
Disciplinary Action	N/A	N/A	N/A	N/A	N/A		N/A			N/A		N/A
Demotion	N/A	N/A	N/A	N/A	N/A				N/A			
Reprimand	N/A	N/A	N/A	N/A	N/A				N/A			
Suspension	N/A	N/A	N/A	N/A	N/A				N/A			

Removal	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Other	N/A	N/A	N/A	N/A	N/A		N/A	N/A		N/A	N/A	N/A
Duty Hours	N/A	N/A	N/A	N/A	N/A		N/A			N/A		N/A
Evaluation/Appraisal	N/A	N/A	N/A	N/A	N/A	N/A		N/A		N/A	N/A	N/A
Examination/Test	N/A	N/A	N/A	N/A	N/A	N/A		N/A		N/A	N/A	N/A
Harassment	N/A N/A	N/A	N/A	N/A	N/A	N/A		N/A		N/A	N/A	N/A
Non-Sexual	N/A N/A	N/A	N/A	N/A	N/A	N/A		N/A		N/A	N/A	N/A
Sexual	N/A N/A	N/A	N/A	N/A	N/A	N/A		N/A		N/A	N/A	N/A
Medical Examination	N/A N/A	N/A	N/A		N/A	N/A		N/A		N/A	N/A	N/A
	N/A N/A	N/A	N/A	N/A N/A	N/A	N/A		N/A		N/A	N/A	N/A
Pay (Including Overtime)												
Promotion/Non-Selection	N/A	N/A	N/A	N/A	N/A	N/A		N/A		N/A	N/A	N/A
Reassignment	N/A	N/A	N/A	N/A	N/A	N/A		N/A		N/A	N/A	N/A
Denied	N/A	N/A	N/A	N/A	N/A	N/A		N/A		N/A	N/A	N/A
Directed	N/A	N/A	N/A	N/A	N/A	N/A		N/A		N/A	N/A	N/A
Reasonable Accommodation	N/A	N/A	N/A	N/A	N/A	N/A		N/A		N/A	N/A	N/A
Reinstatement	N/A	N/A	N/A	N/A	N/A	N/A		N/A		N/A	N/A	N/A
Retirement	N/A	N/A	N/A	N/A	N/A	N/A		N/A		N/A		N/A
Termination	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Terms/Conditions of		<u>. , , . </u>										
Employment	N/A	N/A	N/A	N/A	N/A		N/A			N/A	N/A	
Time and Attendance	N/A	N/A	N/A	N/A	N/A	N/A		N/A		N/A	N/A	N/A
Training	N/A	N/A	N/A	N/A	N/A		N/A			N/A	N/A	N/A
Other	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Findings After Hearing												
704(j)(3)	N/A	N/A	N/A	N/A	N/A		N/A				N/A	
Appointment/Hire	N/A	N/A	N/A	N/A	N/A		N/A	N/A		N/A	N/A	N/A
Assignment of Duties	N/A	N/A	N/A	N/A	N/A		N/A	N/A		N/A	N/A	N/A
Awards	N/A	N/A	N/A	N/A	N/A	N/A		N/A		N/A	N/A	N/A
Conversion to Full-time	N/A	N/A	N/A	N/A	N/A	N/A		N/A		N/A	N/A	N/A
Disciplinary Action	N/A	N/A	N/A	N/A	N/A	N/A				N/A	N/A	N/A
Demotion	N/A	N/A	N/A	N/A	N/A	N/A		N/A		N/A	N/A	N/A
Reprimand	N/A	N/A	N/A	N/A	N/A	N/A		N/A		N/A	N/A	N/A
Suspension	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Removal	N/A	N/A	N/A	N/A	N/A			N/A				
Other	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Duty Hours	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Evaluation Appraisal	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Examination/Test	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harassment	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Non-Sexual	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sexual	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Medical Examination	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pay (Including Overtime)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Promotion/Non-Selection	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reassignment	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Denied	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Directed	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reasonable Accommodation	N/A	N/A	N/A	N/A	N/A		N/A			N/A		N/A
Reinstatement	N/A	N/A	N/A	N/A	N/A		N/A			N/A		N/A
Retirement	N/A	N/A	N/A	N/A	N/A		N/A			N/A		N/A
Termination	N/A	N/A	N/A	N/A	N/A	N/A		N/A		N/A	N/A	N/A
Terms/Conditions of				(
Employment	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Time and Attendance	N/A	N/A	N/A	N/A	N/A		N/A			N/A		N/A
Training	N/A	N/A	N/A	N/A	N/A		N/A				N/A	
Other	N/A	N/A	N/A	N/A	N/A		N/A			N/A		N/A
0.1101	1 W/ F1	1 1/ 1/1	1 11/ 17	1 1/ /1	1 1/ /-1	1 11/17	14/7	1 11/ /~\	14//	1 1/ /	1 4/ /~	1 47 /7

29 CFR §1614.704(k)		29 CFR §1614.705 COMPARATIVE DATA							
COMPLAINTS PENDING FROM PREVIOUS FISCAL	2004 END OF 1ST QTR	PREVIOUS FISCAL YEAR							
YEARS BY STATUS		2003	2002	2001	2000	1999			
Total complaints from previous Fiscal Years									
704(k)(1)	18	N/A	N/A	N/A	N/A	N/A			
Total Complainants 704(k)(2)									
	N/A	N/A	N/A	N/A	N/A	N/A			
Number complaints pending [as of 9/30]:									
Investigation	0	N/A	N/A	N/A	N/A	N/A			
ROI issued, pending									
Complainant's action	0	N/A	N/A	N/A	N/A	N/A			
Hearing	17	N/A	N/A	N/A	N/A	N/A			
Written notice	N/A	N/A	N/A	N/A	N/A	N/A			
Final Agency Action	0	N/A	N/A	N/A	N/A	N/A			

29 CFR §1614.704(I)		29 CFR §1614.705 COMPARATIVE					
COMPLAINT INVESTIGATIONS	2004 END OF	PREVIOUS FISCAL YEAR				₹	
INVESTIGATIONS	1ST QTR	2003	2002	2001	2000	1999	
Number Pending Completion							
of Investigation	0	N/A	N/A	N/A	N/A	N/A	
Pending Investigations							
Beyond Authorized Time							
Frames	0	N/A	N/A	N/A	N/A	N/A	

This page was last modified on April 21, 2004.